



PARKER
DEWEY+

Pre-Hire Assessment

**Improve candidate
quality before you hire.**

EASY PILOT

Don't build a new assessment process from scratch! Parker Dewey helps create an skills-based hiring program tied to your recruiting goals.

WHERE IT LEADS

A successful pilot can support either top-of-funnel screening or invitation-only final-round assessment. Strong participants can be forwarded into final interviews, compared more confidently across candidates, or moved directly into your existing hiring process.

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Too many hiring decisions are still based on resumes and interviews alone, leading to avoidable mis-hires.

PROGRAM BENEFITS

- Better candidate quality entering final-round decisions
- Better signals on potential and work readiness
- Reduced risk of mis-hires and early turnover
- More confidence in who should move forward in the hiring process
- Low-lift model supported by Parker Dewey's program design expertise